



## ENABLING SCIENCE

### P2 Employment, operations and standardised procurement

#### PRIMARY INDICATORS

Human Resources	Economy and Innovation	Society	Policy
<p><b>Activity</b></p> <ul style="list-style-type: none"> <li>• Number of persons employed by RI (FTE)</li> <li>• Number of continuously employed scientists (local site and entire RI)</li> <li>• Number of technical staff</li> <li>• Number of administrative/ research management staff</li> </ul> <p><b>Outcome</b></p> <ul style="list-style-type: none"> <li>• Career advances through technical qualification</li> <li>• Career advances through administrative qualification</li> <li>• Academic career advances: salary increase within RI or after leaving</li> <li>• Academic career advances: promotions within RI or after leaving</li> </ul>	<p><b>Activity</b></p> <ul style="list-style-type: none"> <li>• Number, volume, nature of procurement, by supplier type</li> <li>• Number and Volume of regional (and total) suppliers</li> <li>• Production capacities (of drugs, etc.)</li> </ul> <p><b>Outcome</b></p> <ul style="list-style-type: none"> <li>• Number of spin-offs created</li> <li>• Number of spin-offs surviving to date</li> <li>• New tax payers: employees living in the area for &gt; 3 years</li> <li>• (Local) expenditure of RI, employees &amp; visitors</li> </ul>	•	<p><b>Activity</b></p> <ul style="list-style-type: none"> <li>• Contracts with public sector (specific region or country)</li> </ul>



<b>Impact</b> <ul style="list-style-type: none"><li>• Improvement of HRST (C) in region/country (Scientific)</li><li>• Improvement of HRST (C) in region/country (Technical/Managerial)</li><li>• Improved job opportunities in the region/nation</li></ul>	<b>Impact</b> <ul style="list-style-type: none"><li>• Increased economic activity in the region/nation</li></ul>		
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#### SECONDARY INDICATORS

Human Resources	Economy and Innovation	Society	Policy
<p><b>Activity</b></p> <ul style="list-style-type: none"> <li>Number and duration of stays of M.Sc./Ph.D. students</li> <li>Number and duration of (non-scientific) trainees</li> <li>Number and duration of stays of Post-Docs/Professors</li> <li>Number and duration of (non-scientific) internships</li> </ul>	<p><b>Activity</b></p> <ul style="list-style-type: none"> <li>Co-patenting with companies</li> <li>Number of students working in enterprise and using RI</li> <li>Number of projects funded by industry</li> <li>Joint technological developments with industry</li> <li>Number and Volume of collaborations with industry</li> <li>Contracts with industry</li> </ul>		
<p><b>Outcome</b></p> <ul style="list-style-type: none"> <li>Grants for trainees to follow RI trainings</li> </ul>		<p><b>Outcome</b></p> <ul style="list-style-type: none"> <li>Public awareness about taxes going to RI</li> </ul>	<p><b>Outcome</b></p> <ul style="list-style-type: none"> <li>Uptake of new topics proposed by RI as funding sections</li> <li>Success rate of follow up funding applications at project level</li> <li>Success rate of funding grants from national/supra-national sources</li> </ul>



<b>Impact</b> <ul style="list-style-type: none"><li>Scientific attractiveness</li></ul>	<b>Impact</b> <ul style="list-style-type: none"><li>Market expansion impact: increased revenues</li><li>Market expansion impact: increased sales volume</li><li>Market creation impact: triggered sales volume</li><li>Technological impact: Number of new technologies and designs</li></ul>	<b>Impact</b> <ul style="list-style-type: none"><li>Contribution to social sustainability: CSR, Social Inclusion, Culture</li></ul>	<b>Impact</b> <ul style="list-style-type: none"><li>Notable changes in funding decisions</li></ul>
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